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16 SEP 1957

INFORMATION FOR: Director of Central Intelligence

SUBJECT: Role of the Director of Personnel

In accordance with instructions from the Director of Central Intelligence, the Staff Study regarding the Role of the Director of Personnel, dated 30 April 1957, is resubmitted herewith. The following recommendation is to replace paragraph 11 in the Staff Study:

11. Recommendation:

a. The Director of Personnel

1). Develop policies governing the Agency's personnel program;
2). Be solely responsible for hiring personnel in the United States;
3). Make all initial assignments and such reassignments involving more than one Career Service as may require central control and enforcement;
4). Carry out such responsibilities in the fields of promotion, discipline, and discharge as are currently assigned to him in regulations;
5). Administer the Agency's wage compensation program;
6). Exercise central responsibility for the Agency's management development program;
7). Provide services of common concern as at present.

b. The Career Council continue as the principal Agency board in personnel matters.

c. The heads of Career Services, under the guidance and control of the Deputy Directors concerned, assume full responsibility for the implementation of policies and procedures as they pertain to the internal personnel management of the Career Services in the fields of promotion, recruitment, rotation, and elimination of personnel.

/s/ Gordon M. Stewart

Gordon M. Stewart
Director of Personnel

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SUBJECT: Role of the Director of Personnel

CONCUR:

/s/ L. K. White
Deputy Director (Support)

SEP 12 1957
Date

Deputy Director (Intelligence)

Date

/s/ Frank G. Wisner
Deputy Director (Plans)

17 Oct 57
Date

The recommendation in paragraph 11 is approved.

/s/ C. P. Cabell
Dep Director of Central Intelligence

3 Nov 57
Date

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